

## WHY ROTMAN FOR WOMEN?

The Rotman School of Management is a leader in promoting and supporting gender diversity and is the only business school in Canada with a dedicated Initiative for Women in Business.

With inspired leadership, flexible programming and peer networks, Rotman proudly supports women's career development as a keystone to organizational prosperity.

### INSPIRED LEADERSHIP

In 2008, the Rotman School of Management created the Initiative for Women in Business. The Initiative supports women throughout their careers by:



*Championing Women's Leadership*



*Creating a Community of Like-Minded Professionals*



*Addressing Challenges Women Face in Leadership Roles*

### FLEXIBLE PROGRAMMING

Rotman offers flexibility with respect to program structure and content, directly supporting students who have competing priorities and diverse business interests. Here's how:

Earn your MBA before or after work and minimize the impact on your other personal and professional obligations.

*Morning & Evening MBA*

Customize your MBA experience based on your personal interests and career goals with over 90 electives.

*Full-Time MBA*

Maximize the learning experience while minimizing time away from work and family.

*One-Year Executive MBA*

Study finance and address the high market demand for women in the industry. Rotman is ranked in the Top 10 for finance by the *Financial Times*.

*Master of Finance*

Earn your MBA on 4 continents and close the gap between female and male professionals for international assignments.

*Omnium Global Executive MBA*

Target specific skills in short duration programs taught by Canada's Leading Executive Education Provider.

*Initiative for Women in Business & Executive Programs*

### PEER NETWORKS

Rotman offers customized supports for women throughout their careers – and provides the infrastructure for peer support. Two student-run groups, Rotman Commerce Women in Business (RCWIB) and Women in Management Association (WIMA), receive guidance from Rotman's faculty and staff.

Rotman degree and non-degree programs not only prepare women with world class knowledge and skills, but also the confidence and ability to take on the big challenges and opportunities upon graduation.

Initiative for  
**Women  
Business**  
**Rotman**

[www.rotman.utoronto.ca/women](http://www.rotman.utoronto.ca/women)

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# A Student's Perspective

"THE ROTMAN SCHOOL OF MANAGEMENT provides its students with an **UNPARALLELED ADVANTAGE**

THAT TRANSCENDS ITS CLASSROOM WALLS.

I VALUE THE **COMPREHENSIVE APPROACH**

*Rotman takes in technically preparing students to*

**SOLVE COMPLEX PROBLEMS**

and, more importantly, in **MENTALLY PREPARING ITS FEMALE STUDENTS TO SUCCEED**

IN POSITIONS THAT HAVE HISTORICALLY PROVED TO BE **CHALLENGING.**

Gaining access to esteemed female faculty members, **A NETWORK OF ACCOMPLISHED PEERS AND ALUMNI**

*as well as clubs* that provide female students with the tools necessary to thrive,

inspires confidence that I can contribute

**TO BUILDING A SUCCESSFUL LEGACY**

*for women in the workplace."*

**SHAHLA REHMAN**  
Full Time MBA Student  
& 2014 WIMA President