

TIZIANA CASCIARO

Rotman School of Management
University of Toronto
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ACADEMIC APPOINTMENTS

2020 - Marcel Desautels Chair in Integrative Thinking
2017 - Professor of Organizational Behavior, Rotman School of Management, University of Toronto
2017 - 2020 Jim Fisher Professorship in Leadership Development, University of Toronto
2015 - 2017 Professorship in Leadership Development, University of Toronto
2012 - 2017 Associate Professor of Organizational Behavior, Rotman School of Management, University of Toronto
2013 – 2014 Visiting Scholar, Bocconi University, Milan, Italy
2007 - 2012 Assistant Professor of Organizational Behavior, University of Toronto
1999 - 2007 Assistant Professor of Business Administration, Harvard Business School
1991 - 1993 Research and Teaching Fellow, Department of Business Administration, Bocconi University (Milan, Italy)

EDUCATION

1999 Ph.D., Organization Science and Sociology, Carnegie Mellon University
1997 M.S. in Organization Science, Carnegie Mellon University
1991 Laurea, Summa Cum Laude, Business Administration, Bocconi University, Milan, Italy

AWARDS AND HONORS

2017-2021 Rotman Teaching Award
2019 HBR McKinsey Award, Finalist for best Harvard Business Review article of the year with "Cross-Silo Leadership."
2018 *Thinkers50 Radar* list of the 30 management thinkers in the world most likely to shape the future of how organizations are managed and led
2017 Faculty Award, Rotman Graduate Business Council, MBA Class of 2017
2014-2017 Rotman Excellence in Teaching Award

2016	The Andreas Al-Laham Best Paper Award of the Standing Working Group on Networks of the European Group for Organizational Studies (EGOS) 2016: Winner with “Energy networks and individual performance in organizations”
2015	The Advancement Award for Faculty, Rotman School of Management
2015	Outstanding Publication in Organizational Behavior Award of the Organizational Behavior Division, Academy of Management, 2015: Winner with “The contaminating effects of building instrumental ties: How networking can make us feel dirty”
2013-14	Dean's Award for Excellence in Teaching, Rotman School of Management
2013-14	Instructor of the Year Award, Rotman Morning/Evening MBA Class of 2014
2007-13	Rotman Excellence in Teaching Award
2012-13	Recognition for Extraordinary Service to the <i>Organization Science</i> Editorial Review Board
2010-11	Favorite OB Professor, Awarded by the Rotman MBA Class of 2011
2009-10	Recognition for Extraordinary Service to the <i>Organization Science</i> Editorial Review Board
2001	Glueck Best Paper Award of the Business Policy and Strategy Division, Academy of Management: Winner with “Determinants of governance structure in alliances: The role of strategic, task, and partner uncertainties”
2001	William H. Newman Award for outstanding paper based on a recent dissertation, Academy of Management: Finalist with “Determinants of governance structure in alliances: The role of strategic, task, and partner uncertainties”

RESEARCH AND PUBLICATIONS

Articles published in refereed journals

1. Casciaro, T., Lobo, M., Wilhelm, H., Wittland, M. (2022). The way we make each other feel: Relational affect and joint task performance. *Academy of Management Discoveries*. 8(1): 15-35.
2. Casciaro T. (2021). Pandemics and network scholarship. *Journal of Management Studies*, 58(2): 567-571.
3. Gino, F., Kouchaki, M. & Casciaro, T. (2020). Why connect? Moral consequences of networking with a promotion or prevention focus. *Journal of Personality and Social Psychology*, 119(6): 1221-1238.
4. Casciaro, T., Barsade, S., Edmondson, A.C., Gibson, C., Krackhardt, D., Labianca, G. (2015). “The integration of psychological and network perspectives in organizational scholarship.” *Organization Science*, 26(4): 1162-1176.
5. Casciaro, T. & Lobo, M.S. (2015), “Affective primacy in intraorganizational task networks.” *Organization Science*, 26(2): 373-389.
6. Casciaro, T., Gino, F. & Kouchaki, M. (2014), “The contaminating effects of building instrumental ties: How networking can make us feel dirty.” *Administrative Science Quarterly*, 59(4): 705-735.
 - *Outstanding Publication in Organizational Behavior Award* of the Organizational Behavior Division, Academy of Management, 2015: Winner.
7. Battilana, J. & Casciaro, T. (2013) “Overcoming resistance to organizational change: Strong ties and affective cooptation.” *Management Science*, 59: 819-836.

8. Battilana, J. & Casciaro, T. (2012) "Change agents, networks, and institutions: A contingency theory of organizational change." *Academy of Management Journal*, 55: 381-398.
 - An abridged version published in the Academy of Management 2010 Best Paper Proceedings.
9. Casciaro, T. & Lobo, M.S. (2008), "When competence is irrelevant: The role of interpersonal affect in task-related ties," *Administrative Science Quarterly*, 53: 655-684.
 - An abridged version published in the Academy of Management 2007 Best Paper Proceedings.
10. Piskorski, M.J. & Casciaro, T. (2006), "When more power makes actors worse off: Turning a profit in the American economy," *Social Forces*, 85 (2), 1011-1036.
 - An abridged version published in the Academy of Management 2003 Best Paper Proceedings.
11. Casciaro, T. & Piskorski, M.J. (2005), "Power imbalance, mutual dependence and constraint absorption: A closer look at resource dependence theory," *Administrative Science Quarterly*, 50: 167-199.
12. Casciaro, T. (2003), Determinants of governance structure in alliances: The role of strategic, task, and partner uncertainties," *Industrial and Corporate Change*, 12, 1223-1251.
 - *Glueck Best Paper Award* of the Business Policy and Strategy Division, Academy of Management, 2001: Winner.
 - *William H. Newman Award* for outstanding paper based on a recent dissertation, Academy of Management, 2001: Finalist.
13. Casciaro, T., Carley, K.M. & Krackhardt, D. (1999), "Positive affectivity and accuracy in social network perception," *Motivation and Emotion*, 23 (4), 285-306.
14. Casciaro, T. (1998), "Seeing things clearly: Social structure, personality, and accuracy in social network perception," *Social Networks*, 20: 331-51.

Edited volumes of refereed journals

15. Barsade, S.G., Casciaro, T., Edmondson, A.C., Gibson, C.B., Krackhardt, D. & Labianca G. (2015). Guest Editors of *Organization Science*, Special Issue on the Psychology of Organizational Networks.

Books

16. Battilana J. & Casciaro, T. (2021). *Power, for All: How It Really Works and Why It's Everyone's Business*. Simon & Schuster: New York.

Book chapters in refereed volumes

17. Casciaro, T. (2019). "Networks and Affect in the Workplace." In Daniel J. Brass and Stephen P. Borgatti (Eds.): *Social Networks at Work*, 23-48. Routledge: New York.
18. Stuart, H.C., Moon, S. & Casciaro, T. (2018). "Penalty for success? Career achievement and gender differences in divorce." In S.L. Blair & J. Obradovic (Eds.): *Contemporary Perspectives in Family Research*, Volume 13, 265–290. Emerald Publishing, UK.
19. Carboni, I. & Casciaro, T. (2016). Love me or hate me: Exploring controversial sociometric status" in (Eds.) D. T. Kong & D. R. Forsyth *Leading through Organizational Conflict: Into the Fray*, 109-129. Palgrave Macmillan, NY.
20. Casciaro, T. (2014), "Affect in organizational networks" in (Eds.) D. Brass, et al. *Contemporary Perspectives on Organizational Social Networks, Research in the Sociology of Organizations*, 40: 217-236. Emerald Publishing, UK.

Articles published in practitioner journals

21. Battilana, J. & Casciaro, T. (2021). "Don't Let Power Corrupt You How to exercise influence without losing your moral compass." *Harvard Business Review*. Sept-Oct: 94-103.
22. Casciaro, T., Edmondson, A. C. & Jang S. (2019), "Cross-Silo Leadership," *Harvard Business Review*. May-June: 130-139.
 - Finalist for the 2019 HBR McKinsey Award
23. Casciaro, T., Gino, F. & Kouchaki, M. (2016), "Learn to love networking," *Harvard Business Review*. May: 104-107.
24. Battilana, J. & Casciaro, T. (2013), "The network secrets of great change agents," *Harvard Business Review*. July-August: 62-68.
 - Reprinted: *Harvard Business Review*, Winter 2014.
25. Casciaro, T. & Winston, V.W. (2012), "When to make private news public," *Harvard Business Review*, March: 161-165.
26. Casciaro, T. & Lobo, M.S. (2005), "Competent jerks, lovable fools and the formation of social networks," *Harvard Business Review*, June: 92-99.
 - Reprinted: *Harvard Business Review*, Fall 2016: 32-40.
 - Reprinted: National Post's Financial Post Investing (Canada), September 23, 2006.

Other articles published in refereed journals

27. Guilcher, S. J. T., Craven, C.B., Lemieux-Charles, L. Casciaro, T., McColl, M.A., Jaglal, S.B. (2013), "Secondary health conditions and spinal cord injury: an uphill battle in the journey of care," *Disability and Rehabilitation*, 35 (11): 894-906.
28. Guilcher, S. J. T., Casciaro, T., Lemieux-Charles, L., Craven, C.B., McColl, M.A., Jaglal, S.B. (2013), "Social networks and secondary health conditions: The critical secondary team for individuals with spinal cord injury," *Journal of Spinal Cord Medicine*, 35 (5): 330-342.
29. Guilcher, S.J.T., Craven, B.C., McColl, M.A., Lemieux-Charles, L., Casciaro, T., Jaglal, S.B. (2012), "Application of the Andersen's health care utilization framework to secondary complications of spinal cord injury: a scoping review," *Disability And Rehabilitation*, 34(7): 531-541

Case studies

1. Casciaro, Tiziana E., Kathleen L. McGinn, and Massimiliano Belingheri. "Abelli and Saviotti at Banca Commerciale Italiana (A)." Harvard Business School Case 402-043.
2. Casciaro, Tiziana E., and Kathleen L. McGinn. "Abelli and Saviotti at Banca Commerciale Italiana (A) and (B) (TN)." Harvard Business School Teaching Note 403-170.
3. Casciaro, Tiziana E., Kathleen L. Valley, and Massimiliano Belingheri. "Abelli and Saviotti at Banca Commerciale Italiana (B)." Harvard Business School Case 402-044.
4. Casciaro, Tiziana E. "The HP-Cisco Alliance (A) and (B) TN." Harvard Business School Teaching Note 404-115.
5. Casciaro, Tiziana E., and Christina Darwall. "HP-Cisco Alliance (A), The." Harvard Business School Case 403-120.
 - HBSP Best Seller
6. Casciaro, Tiziana E., and Christina Darwall. "HP-Cisco Alliance, The (B)." Harvard Business School Supplement 404-040.

7. Casciaro, Tiziana E., Amy C. Edmondson, Stacy McManus, and Kate Roloff. "Leading Change at Simmons (A)." Harvard Business School Case 406-046.
 - HBSP Best Seller
8. Casciaro, Tiziana E., Amy C. Edmondson, Stacy McManus, and Kate Roloff. "Leading Change at Simmons (B)." Harvard Business School Supplement 406-047.
9. Edmondson, Amy C., Tiziana E. Casciaro, and Kate Roloff. "Leading Change at Simmons (C)." Harvard Business School Supplement 408-062.
10. Edmondson, Amy C., Tiziana E. Casciaro, and Kate Roloff. "Leading Change at Simmons (D)." Harvard Business School Supplement 408-063.
11. Edmondson, Amy C., and Tiziana E. Casciaro. "Leading Change at Simmons Case Series (TN)." Harvard Business School Teaching Note 607-144.
12. Casciaro, Tiziana E., and Victoria W. Winston. "Michelle Levene (A)." Harvard Business School Case 405-064.
13. Casciaro, Tiziana E., and Victoria W. Winston. "Michelle Levene (B)." Harvard Business School Case 405-085.
14. Casciaro, Tiziana E., and Victoria W. Winston. "Michelle Levene (C)." Harvard Business School Case 405-086.
15. Casciaro, Tiziana E., Vincent Dessain, and Elena Corsi. "Moët Hennessy España." Harvard Business School Case 408-108.

Invited Talks and Conference Presentations

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|------|---|
| 2021 | Erasmus University, Rotterdam School of Management
Academy of Management Annual Meeting, 2 nd Virtual Edition
Wisconsin Business School, University of Wisconsin
INSEAD Network Evolution Conference 6.0
Gies College of Business, University of Illinois Urbana-Champaign |
| 2020 | Academy of Management Annual Meeting, 1 st Virtual Edition |
| 2019 | Academy of Management Annual Meeting, Boston
European Group for Organizational Studies (EGOS), Edinburgh, UK
Sunbelt Conference of the International Network for Social Network Analysis, Montreal |
| 2018 | McGill University, Desautels Faculty of Management
European Group for Organizational Studies (EGOS), Tallinn, Estonia
INSEAD Network Evolution Conference 6.0
ESSEC Business School, Cergy, Paris
INSEAD, Fontainebleau
University of Michigan, Ross School of Business
Intra-Organizational Networks Conference, Lexington, Kentucky |
| 2017 | Academy of Management Annual Meeting, Atlanta
European Group for Organizational Studies (EGOS), Copenhagen
Sunbelt Conference of the International Network for Social Network Analysis, Beijing
Tsinghua University, School of Economics and Management, Beijing
Hong Kong University of Science and Technology, Hong Kong
The Hong Kong Polytechnic University, Hong Kong |
| 2016 | Intra-Organizational Networks Conference, Lexington, Kentucky
European Group for Organizational Studies (EGOS), Naples, Italy |

Academy of Management Annual Meeting, Anaheim, CA
 INSEAD Network Evolution Conference 5.0
 Copenhagen Business School
 Imperial College Business School, London

2015 MIT Sloan School of Management
 Queen's University, Smith School of Business
 University of Western Ontario, Ivey Business School
 Academy of Management Annual Meeting, Vancouver

2014 Academy of Management Annual Meeting, Philadelphia
 IESE Business School
 Dublin City University, Business School
 Tilburg University, School of Social and Behavioral Sciences
 Università della Svizzera Italiana, Institute of Management

2013 Carnegie Mellon University, Tepper School of Business
 Stanford University, Graduate School of Business
 University of California at Berkeley, Haas School of Business
 Academy of Management Annual Meeting, Orlando

2012 Academy of Management Annual Meeting, Boston
 Intra-Organizational Networks Conference, Lexington, Kentucky

2011 Academy of Management Annual Meeting, San Antonio

2010 Columbia Business School
 INSEAD Conference on Network Evolution 2.0
 Academy of Management Annual Meeting, Montréal
 Sunbelt XXX International Social Networks Conference, Riva del Garda
 Intra-Organizational Networks Conference, Lexington, Kentucky

2009 HEC, Paris
 Bocconi University, Milan
 University of Kentucky, Gatton School of Management
 Academy of Management Annual Meeting, Chicago
 EGOS Colloquium, Barcelona
 Sunbelt XXIX International Social Networks Conference, San Diego

2008 UCLA, Anderson School of Management
 Darden School of Business
 McIntire School of Commerce, University of Virginia
 Academy of Management Annual Meeting, Anaheim

2007 Yale School of Management
 Emory University, Goizueta Business School
 McLuhan Program in Culture & Technology, University of Toronto
 Social Network/ing Week, University of Toronto
 Academy of Management Annual Meeting, Philadelphia
 Sunbelt XXVII International Social Networks Conference, Corfù
 Intra-Organizational Networks Conference, University of Kentucky

2006 INSEAD, Fontainebleau
 London Business School

- Cornell University
University of Illinois at Urbana-Champaign
Academy of Management Annual Meeting, Atlanta
- 2005 Chicago University, Graduate School of Business
Rotman-Wharton-NYU Interdisciplinary Conference on Emotions, Toronto
Kellogg School of Management, Northwestern University
INSEAD, Fontainebleau
Carroll School of Management, Boston College
- 2004 Academy of Management Annual Meeting, New Orleans
Sunbelt XXIV International Social Networks Conference, Portoroz, Slovenia
Harvard University, Kennedy School of Government
- 2003 MIT Sloan School of Management
Harvard Business School
Academy of Management Annual Meeting, Seattle
Sunbelt XXIII International Social Networks Conference, Cancun, Mexico
- 2002 Yale School of Management
Academy of Management Annual Meeting, Washington, D.C.
- 2001 MIT Sloan School of Management
EGOS Colloquium, Lyon, France
Sunbelt XXI International Social Networks Conference, Budapest
- 2000 Sunbelt XX International Social Networks Conference, Vancouver
- 1999 Harvard Business School
INSEAD, Fontainebleau
SUNY, Buffalo
University of Toronto, Rotman School of Management
London Business School
University of Wisconsin, Madison
Academy of Management Annual Meeting
- 1988 Society of Industrial and Organizational Psychology Conference, Dallas
- 1997 Academy of Management Annual Meeting, Boston
Sunbelt XVII International Social Networks Conference, San Diego

ACADEMIC ADVISING

Dissertation chair / Dissertation co-chair / Dissertation committee member

Hadiya Roderique (Placed: McKinsey & Company)

Colleen Stuart (Placed: Johns-Hopkins University)

(Winner of *INFORMS/OS Dissertation Proposal Competition*, 2008;

Winner of 2012 Best Paper Based on a Dissertation Award, Academy of Management, OB Division)

Emily Rosado-Solomon, Rutgers University (Placed: California State University)

Mo Guang-Ying (Placement: Postdoctoral Fellow at Faculty of Information, University of Toronto)

Sara Guilcher (Placed: Postdoctoral Fellow, St. Michael's Hospital, Toronto)

Inna Galperin (PhD 2010, University of Toronto)

Qingxia Tong (Placed: Zayed University, Dubai)

Dissertation reader

Asli Kozan (Placed: IPAG Business School)

Ranjita Singh (Placed: University of Amsterdam)

Mikołaj Jan Piskorski (Placed: Harvard University)

Qualifying paper advisor

Shira Agasi (Placed: ClickTale, Data Scientist)

Xiao Chen (Placed: Tsinghua University)

Qualifying paper committee member

Eric Lamm (Placed: San Francisco State University)

Freda Lynn (Placed: University of Iowa, Sociology)

Alexandra Marin (Placed: University of Toronto, Sociology)

Christopher Wheat (Placed: MIT Sloan)

SELECTED MEDIA MENTIONS AND INTERVIEWS

The Financial Times, May 30, 2005; Cox News Service, May 30, 2005; Atlanta Journal and Constitution, May 31, 2005; The Economist, June 4, 2005; The Australian Financial Review, June 7, 2005; CBS MarketWatch.com, July 27, 2005; Chicago Tribune, October 13, 2005; The Boston Globe, September 03, 2006; The Globe and Mail, September 11, 2006; Business Day (South Africa), September 26, 2005; USA TODAY, December 28, 2005; The Washington Post, March 5, 2006; The Toronto Star, March 25, 2006; Newsday (New York), November 11, 2007; Borsen, June 30, 2006; The Times (London), November 2, 2006; The Associated Press, November 5, 2007; CNN.com, July 18, 2007; The Economist, March 31, 2007; CBS MoneyWatch.com, May 12, 2010; The Times (London), July 20, 2011; The Globe & Mail, October 26, 2011; The Huffington Post, January 31, 2011; The New York Times, February 1, 2011; The Globe and Mail, February 1, 2011; CNN, February 1, 2011; TIME magazine, February 3, 2011; CBC Radio, February 4, 2011; The Daily Mail, February 7, 2011; The Washington Post, February 8, 2011; The Financial Times, February 25, 2011; NBC, February 27, 2011; The Economist, July 24, 2014; New York Magazine, September 3, 2014; Slate.fr, September 5, 2014; CBC Radio, September 5, 2014; Fast Company, September 8, 2014; Forbes.com, September 10, 2014; Fast Company, September 11, 2014; The Washington Post, September 11, 2014; Forbes, September 16, 2014; The Huffington Post, September 19, 2014; Business Standard, September 22, 2014; Der Spiegel, September 23, 2014; The Financial Times, October 5, 2014; The Globe and Mail, November 23, 2014; Fortune, September 1, 2015; The Globe and Mail, May 26, 2015; Forbes, July 15, 2015; The Epoch Times, January 19, 2016; Talent Management, January 21, 2016; New York Magazine, April 27, 2016; Glamour, April 28, 2016; The Australian Financial Review, May 15, 2016; The American Lawyer, June 11, 2016; ABC Online, June 18, 2016; Quartz, July 29, 2016; Harvard Business Review Россия, July 22, 2016; NBC News, August 14, 2017; CNBC,

September 10, 2018; Forbes, Nov 9, 2018; BBC News-April 13, 2020; FORTUNE, Dec 5, 2020; The Toronto Star, May 24, 2020; CBC, The National, July 8, 2020; FORTUNE, August 1, 2021; The Financial Times, August 6, 2021; CTV, August 21, 2021; FORTUNE, August 31, 2021; Toronto Life, August 3, 2021; The Toronto, Star, September 25, 2021; Fast Company, September 27, 2021; Forbes, October, 1, 2021; FORTUNE, October 11, 2021; Financial Times, November 14, 2021; Bloomberg, February 1, 2022; The Globe & Mail, February 4, 2022; TVO The Agenda, 15 February, 2022; Forbes, February 21, 2022; CBC The National, March 7, 2022; BNN Bloomberg, April 22, 2022.

OP-EDS

“The future of leadership is a woman’s business.” By Tiziana Casciaro. *The Globe and Mail*. May 26, 2015.

“No, the pandemic hasn’t given workers more power. But that could change.” By Julie Battilana and Tiziana Casciaro. *The Washington Post*. August 26, 2021.

“Sorting out the return to work: give employees autonomy to decide for themselves.” By Julie Battilana and Tiziana Casciaro. *Toronto Star*. Sat., Sept. 25, 2021

“As COP26 unfolds, we need to demand more of our leaders.” By Julie Battilana and Tiziana Casciaro. *World Economic Forum*. November 10, 2021.

PODCASTS

Success Shorts with Erol Senel – [Power w/ Tiziana Casciaro](#), Aug. 18, 2021

Everyday MBA - [Organization Power Dynamics: How They Really Work and Why](#), Sept. 4, 2021

Women@Work - [Professor Tiziana Casciaro discusses Power, for All: How It Really Works and Why It’s Everyone’s Business](#), Sept. 9, 2021

SUCCESS Podcasts - [Brilliant Thoughts: Understanding Power with Tiziana Casciaro](#), Sept 17, 2021

For the Love of Work - [The Employee Influence](#), Oct. 18, 2021

Career Warrior Podcast - [Power for Job Seekers | Tiziana Casciaro](#), Oct. 25, 2021

Human Factor Security - [Professor Tiziana Casciaro](#), Nov. 16, 2021

The Way Forward Webcasts with Leon Goren - [‘Power, For All’ with Tiziana Casciaro](#), Jan. 13, 2022

Coaching for Leaders - [How to Discover What People Want, with Tiziana Casciaro](#), Jan. 31, 2022

The One Away Show - [Tiziana Casciaro: One Train Ride Away From Independence](#), April 15, 2022

PROFESSIONAL ACTIVITIES

Senior editorship

Organization Science (2013-2017)

Guest editorship

Organization Science (2012-2015), Special Issue on *The Psychology of Organizational Networks*
Guest editorial team: Sigal Barsade, Tiziana Casciaro, Amy Edmondson, Cristina Gibson,
David Krackhardt, Giuseppe (Joe) Labianca

Editorial board

Organization Science (2006-2013)
(Recognized for Extraordinary Service to the Editorial Review Board, 2012-13)
(Recognized for Extraordinary Service to the Editorial Review Board, 2009-10)

Ad hoc reviewing

Academy of Management Journal, Academy of Management Discoveries, Administrative Science Quarterly, American Journal of Sociology, American Sociological Review, Human Relations, Journal of Experimental Social Psychology, Journal of Management Studies, Journal of Organizational Behavior, Management Science, Network Science, Organizational Behavior and Human Decision Processes, Personality and Social Psychology Bulletin, Social Networks, Social Psychology Quarterly, Strategic Management Journal

Conference programming

Diamonds in the Rough (DIR) PDW Workshop Facilitator, 2021 Academy of Management Annual Meeting

OMT Junior Faculty Consortium, Faculty Facilitator & Presenter, 2021 Academy of Management Annual Meeting

OMT Junior Faculty Consortium, Faculty Facilitator & Presenter, 2020 Academy of Management Annual Meeting

EGOS Standing Working Group on Multi-Level Network Research, Convenor, European Group for Organizational Studies 2019 Colloquium

EGOS Standing Working Group on Multi-Level Network Research, Convenor, European Group for Organizational Studies 2018 Colloquium

EGOS Standing Working Group on Multi-Level Network Research, Convenor, European Group for Organizational Studies 2017 Colloquium

Diamonds in the Rough PDW, Panelist and Faculty Facilitator, 2017 Academy of Management Annual Meeting

Teaching Networks PDW, Faculty Facilitator, 2017 Academy of Management Annual Meeting

"Thrive!" PDW, Presenter and Faculty Facilitator, 2017 Academy of Management Annual Meeting

EGOS Standing Working Group on Multi-Level Network Research, Convenor, European Group for Organizational Studies 2016 Colloquium

OMT Doctoral Consortium, Faculty Facilitator, 2016 Academy of Management Annual Meeting

Advanced Networks PDW, Faculty Facilitator, 2016 Academy of Management Annual Meeting

Teaching Networks PDW, Faculty Facilitator, 2016 Academy of Management Annual Meeting

Outstanding Publication in OB Award Committee Member, 2016 Academy of Management Annual Meeting

OMT Doctoral Consortium, Faculty Facilitator, 2015 Academy of Management Annual Meeting
Advanced Networks PDW, Faculty Facilitator, 2015 Academy of Management Annual Meeting
Teaching Networks PDW, Faculty Facilitator & Presenter, 2015 Academy of Management Annual Meeting
OMT Junior Faculty Consortium, Faculty Facilitator, 2014 Academy of Management Annual Meeting
Advanced Networks PDW, Faculty Facilitator, 2014 Academy of Management Annual Meeting
Advanced Networks PDW, Faculty Facilitator, 2013 Academy of Management Annual Meeting
Advanced Networks PDW, Faculty Facilitator, 2012 Academy of Management Annual Meeting
OMT Junior Faculty Consortium, Faculty Panelist & Facilitator, 2012 Academy of Management Annual Meeting
Advanced Networks PDW, Faculty Facilitator, 2011 Academy of Management Annual Meeting
Advanced Networks PDW, Faculty Facilitator, 2010 Academy of Management Annual Meeting

Scientific committee

4th Conference on Management and Social Networks, Geneva, Feb. 2012

Advisory board

NAVEL Project of the Graphics, Animation and New Media (GRAND) Network of Centres of Excellence (2010-2015). GRAND is funded by the Canadian federal government with the mandate to stimulate country-wide and cross-disciplinary research programs in the area of new media and technology and to enable knowledge and technology transfer across public and private sectors.

Membership

Academy of Management, Institute for Operations Research and the Management Sciences, International Network for Social Network Analysis, European Group for Organizational Studies

TEACHING AT THE ROTMAN SCHOOL OF MANAGEMENT

MBA Courses

Second-year elective *Power and Influence in Organizations*, 2014-2022

First-year required *Leading People in Organizations*, 2013 & 2015-2016

First-year required *Leadership*, 2007-2012

GEMBA Courses

Leading People in Organizations, 2021

EMBA Courses

Power and Influence in Organizations, 2020-22

Doctoral courses

Meso Organizational Behavior, 2012, 2014 & 2016

Executive Education

The Judy Project (Academic Director), 2008-2022

Leadership Development for Mid-Career Women (formerly *Emerging Leaders Program*)
(Academic Director), 2008-2021

Business Leadership for Women Lawyers (Academic Director), 2008-2022

Public Sector Leadership Institute, 2016-2019

Advanced Health Leadership Program, 2008-2009

Bank of Montreal Advanced Leadership Program, 2008-2010